

Scenario-Based Executive Level Training (S-BELT)

The mission of Western Community Policing Institute is to be a valued resource and partner by providing innovative training, research, technical assistance, and support which improves the overall safety, security, and quality of life for our nation's communities.

The mission of Virginia Center for Policing Innovation is to advance public safety by providing unparalleled training and services for law enforcement professionals and the communities they serve.

The target audiences for this program are executive leaders representing a broad spectrum of public and private organizations that have official responsibility in events of national significance and in a time of a community crisis or national significance.

This includes representatives from any of the following disciplines and any other executives who have direct involvement in emergency management operations such as: law enforcement, emergency medical services, fire service, communications, public works and public utilities, government administration, public safety, health care, education, and private sector executives.

Special attention will be placed on training those leaders with limited access, including time and financial constraints, to homeland security leadership training.

This **no-cost** training is supported by the U.S. Department of Homeland Security/FEMA, Training and Exercise Integration.



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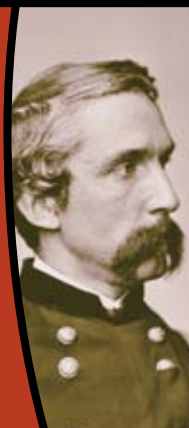
For more information on this or other courses, please contact us at:

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*Are you doing the **right thing**,
at the **right time**,
in the **right way**,
for the **right reason**?*

Course overview



The S-BELT course is designed to expand and sustain **homeland security leadership** across the country.

Developed by the Western Community Policing Institute and the Virginia Center for Policing Innovation, **S-BELT** is designed to be challenge and scenario-based, requiring active participation and problem-solving.

Participants, serving as leaders of their communities, will learn about leadership theories and traits that will assist them in planning and preparing for a national or domestic all-hazards catastrophic events.

This course uses current and historical figures and a pandemic flu outbreak case study to examine and discuss how leaders, at critical times, can *do the right thing, at the right time, in the right way, and for the right reasons.*



Carrying out the homeland security mission

Defining and understanding management and leadership roles

This module will address some of the changing societal dynamics that have necessitated a shift toward modern leadership theories and styles. Participants will learn the distinction between leadership and management by understanding the evolution of leadership theory and practice; identify and apply the elements of leadership and management and their distinctions through a focus of modern management theories; understand the four dimensions of leadership and management in the decision making process and The Leadership Test®.

Successfully integrating and synchronizing the homeland security mission through leadership

Situational leadership

This module trains leaders to apply team development and leadership skills to fulfill their homeland security mission. Participants will be able to identify and apply the key elements of situational leadership to their duties and responsibilities—this includes the recognition and adjustment of leadership technique to coincide with dynamic conditions .

Homeland security executive leadership skills

Primal leadership & emotional intelligence (EI)

This module will stress the vital role that EI plays in homeland security leadership. Specifically, exploring the value of EI competencies of primal leadership; including self-awareness, self-management, social awareness, and relationship management as executive level tools that enable leaders to foster positive relationships in formal and informal groups, teams, and networks.

Comprehensive application of homeland security strategies

Transformational leadership

This module will encourage participants to examine the transformational leadership model as a means of effectively applying the homeland security mission strategies in addressing all-hazards events. Participants will compare and contrast transformational leadership in light of the changing needs and characteristics of the workplace.

Meeting the leadership challenge

In this module, participants will identify the necessary knowledge, skills, and abilities needed for homeland security planning and preparedness through case studies of: Themistocles, Pandemic Flu Outbreak, and local all-hazards events.