

We're Recruiting for Chief of Police



West Whiteland Township is seeking highly qualified, experienced, and community focused candidates for the position of Chief of Police.

The Township seeks a dynamic, ethical, collaborative, and forward-thinking law enforcement executive who will continue the Department's strong tradition of professionalism, innovation, and community engagement.

About West Whiteland Township

Located in a desirable and rapidly growing area of Chester County, West Whiteland Township, widely known as "The Crossroads of Chester County," serves approximately 20,000 residents across nearly 13 miles of residential neighborhoods, commercial centers, and major transportation corridors.

The Township is committed to providing high quality municipal services and maintaining an exceptional quality of life for residents and businesses.



About the West Whiteland Township Police Department



The West Whiteland Township Police Department is a PLEAC accredited law enforcement agency authorized for 29 full-time sworn officers, including command staff, and supported by civilian personnel. The Department operates with an annual budget of approximately \$6.3 million.

The Department embraces 21st-century community oriented policing principles and maintains a reputation as a professional and progressive agency committed to excellence in public safety.

The Chief of Police reports directly to the Board of Supervisors and works collaboratively with the Township Manager and the Township leadership team.

The current Chief is retiring after 42 years of distinguished law enforcement service, including six years leading the West Whiteland Township Police Department.



About the Position

Summary

The Chief of Police serves as the executive leader of the Police Department and is responsible for overall administration, leadership, strategic planning, and operational direction of the agency.

The Chief develops, organizes, and directs all departmental functions to ensure the effective delivery of law enforcement services consistent with constitutional policing principles, professional standards, and community expectations.

Essential Duties and Responsibilities

- Ensure enforcement of federal, state, and local laws and Township ordinances
- Develop, implement, and maintain departmental policies, procedures, and strategic initiatives
- Direct and oversee departmental operations and personnel assignments
- Prepare and administer the Department's annual operating budget and manage departmental expenditures
- Maintain departmental accreditation and promote best practices in law enforcement
- Coordinate operations with local, county, state, and federal law enforcement and criminal justice agencies
- Promote organizational efficiency, effectiveness, and accountability
- Maintain high standards of discipline, integrity, morale, and professional conduct
- Serve as a visible community leader and official spokesperson for the Department
- Foster strong community partnerships and collaborative problem-solving initiatives
- Identify risk management issues and implement policies to mitigate liability exposure
- Attend Township meetings, community events, and other required functions

Candidate Profile

The successful candidate will be a:

- Collaborative and visionary leader with strong executive management skills
- Community-focused professional committed to maintaining public trust and transparency
- Experienced police administrator with a demonstrated ability to lead personnel and manage complex operations
- Strategic thinker skilled in budgeting, policy development, labor relations, and organizational planning
- Team-oriented leader capable of working closely with Township officials and other departments to address community needs and public safety challenges





Minimum Requirements

- A minimum of 15 years of progressively responsible law enforcement experience in a municipal or state agency
- A minimum of 5 years command level supervisory experience at a command level rank of lieutenant or above
- Demonstrated executive leadership ability
- A minimum of a bachelor's degree
- A history of continued training and education in law enforcement leadership and management
- Currently certified under Pennsylvania Act 120 (53 Pa. C.S.A. § 2161) or be eligible to receive certification within 90 days of employment
- Residency within a reasonable response time to the Township as determined by the Township
- Must pass a physical and psychological examination and drug screening

Preferred Qualifications

- A master's degree
- Graduation from a recognized higher level training such as the FBI National Academy, Northwestern School of Police Staff and Command, or Southern Police Institute
- Experience in a similar department that serves a similar type of Pennsylvania community and suburban area
- West Whiteland Township reserves the right to evaluate and consider any combination of experience, education, and professional training

Salary and Benefits

The salary for our next Chief of Police will be within a competitive range for the region and negotiable and dependent upon experience and qualifications. The Township offers a comprehensive benefits package that includes medical, prescription, dental, vision, disability and life insurance, paid leave benefits, and a pension plan as provided under applicable Pennsylvania law.



TO APPLY...

Interested candidates must apply through the Township's job portal by **September 30, 2026**. Please upload one attachment containing your cover letter, resume, and salary requirements. [Apply here.](#)

West Whiteland Township is an Equal Opportunity Employer.

THE DEADLINE FOR RESUMES WILL REMAIN OPEN UNTIL THE POSITION IS FILLED.