

**Pennsylvania State Police
15th Leadership Development Program**

Week# 1	0800-1130hrs		1230-1600hrs	Evenings
Wednesday May 31	MANDATORY ORIENTATION (0900-1300)			
Monday June 12	Welcome PSP Executive Staff	LESSON 1 Course Overview LDP Staff	LESSON 2 Learning Leadership & Leader Thought Process LDP Staff	
Tuesday June 13	LESSON 3 Individual Differences LDP Staff		LESSON 4 Attribution Theory LDP Staff	
Wednesday June 14	LESSON 5 Expectancy and Goal Setting LDP Staff		LESSON 6 Equity Theory LDP Staff	Preparation for lessons 7 and 8
Thursday June 15	LESSON 7 Motivation Through Consequences LDP Staff		LESSON 8 Job Re-design & Cognitive Evaluation Theory LDP Staff	Preparation for Lessons 9 and 10
Friday June 16	LESSON 9 Followership LDP Staff		LESSON 10 Area I Integration LDP Staff	Preparation for lessons 11 and 12

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Week# 2	0800-1130hrs		1230-1600hrs	Evenings
Monday June 19	Week 1 Review LDP Staff	LESSON 11 Groups as an Open System LDP Staff	LESSON 12 Group Development LDP Staff	Preparation for lessons 13 and 16
Tuesday June 20	LESSON 13 Socialization LDP Staff		LESSON 16 Inter-Group Conflict LDP Staff	Preparation for lessons 14 and 15
Wednesday June 21	LESSON 14 Cohesion LDP Staff		LESSON 15 Decision-Making in Groups LDP Staff	Preparation for lesson 20
Thursday June 22	LESSON 20 Situational Leadership LDP Staff		LESSON 17a Area II Integration-Movie-Remember the Titans LDP Staff	Preparation for Lessons 17b, 18, 19
Friday June 23	LESSON 18 Bases of Power LDP Staff	LESSON 19 Leader Member Exchange Theory (LMX) LDP Staff	LESSON 17b Area II Integration-Case Study LDP Staff	Preparation for lessons 21 and 22

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Week# 3	0800-1130hrs			1230-1600hrs		Evenings
Monday June 26	Week 2 Review LDP Staff	LESSON 21 Transformational Leadership LDP Staff		LESSON 22 Stress Management LDP Staff		Preparation for lessons 23, 24 and 29
Tuesday June 27	LESSON 23 Communication and Counseling Techniques LDP Staff		LESSON 29 Ethical Leadership LDP Staff	LESSON 24 Area III Integration-Case Study LDP Staff		Preparation for lessons 25, 26 and 27
Wednesday June 28	LESSON 25 The Organization as an Open System LDP Staff		LESSON 26 Leading the Environment LDP Staff	LESSON 27 Shaping Organizational Culture LDP Staff		Preparation for lessons 28, 30 and 31
Thursday June 29	LESSON 28 Leading Change LDP Staff			Lesson 31 Putting it all Together Change/Culture LDP Staff	Lesson 30 Area IV Integration Presentations LDP Staff	Preparation for lesson 30
Friday June 30	LESSON 30 Area IV Integration-Case Study-Presentations LESSON 31 Putting it all Together LDP Staff			GRADUATION 1330hrs		