



# **CHEL滕HAM TOWNSHIP**

## **EXECUTIVE SEARCH**

### **CHIEF OF POLICE**

*“Lead a premier police agency in  
Cheltenham Township”*



# Chief of Police

## Cheltenham Township • Montgomery County, Pennsylvania

### Welcome to Cheltenham Township

Cheltenham Township is a vibrant, diverse, and historic community located in southeastern Montgomery County. Cheltenham Township shares a border with Abington Township, Jenkintown Borough, Springfield Township and the City of Philadelphia. Founded in 1683 and incorporated as a municipal government in 1900, Cheltenham Township, with a population of over 37,000 with exceptional demographic diversity, encompasses an area of 9.06 square miles.

The Township is a blend of both historic charm and modern suburban living. The Township is characterized by well-established neighborhoods, civic engagement, and a longstanding commitment to strong community relationships and public safety.

### Community Highlights

- Location: Immediate access to Center City Philadelphia via major roadways and regional rail.
- Character: A mix of historic districts, suburban neighborhoods, commercial corridors, and lush park systems.
- Education: Served by the Cheltenham School District, widely recognized for strong academic programs.
- Cultural Assets: Home to Curtis Arboretum, historic La Mott, arts organizations, festivals, and active civic groups.

### Cheltenham Township Police Department

The Cheltenham Township Police Department (CTPD) is a full service, professional law enforcement agency dedicated to upholding public safety with integrity, transparency, and respect.





The mission of the Cheltenham Township Police Department is to work in partnership with our community in seeking out and solving problems to enhance our quality of life. We are committed to preserving the peace and protecting the lives, property, and rights of all persons through professional proactive policing strategies.

The Township Board of Commissioners created the Cheltenham Police Department in February 1903, with duties of patrolling the small villages, large estates, and open countryside comprising the Township in those days. Today, the Cheltenham Township Police Department is the fifth largest Police Department and Cheltenham Township is the third largest municipality in Montgomery County, PA. The Department serves a population of over 37,000 residents and has responded to 25,000-30,000 calls for service annually over the past decade.

The 88 member Cheltenham Township Police Department supports and responds to thousands of residents calls each year, maintains round-the-clock street patrols, investigates crimes and serious accidents, conducts traffic studies, maintains special situation units, offers safety education and crime prevention programs for community groups and much more.

## **Department Overview**

- Sworn Personnel: Approximately 69 sworn officers.
- Civilian Staff: 19 Professional administrative and support personnel.
- Organizational Structure: Patrol, Criminal Investigations, Traffic Safety, Community Policing, Special Investigations, and Support Services.
- Accreditation: Pennsylvania Law Enforcement Accreditation—reflecting adherence and support to employ best practices.



## **Operational Strengths**

- A strong culture of professionalism.
- Community-oriented policing initiatives with established resident partnerships.



- Well-developed partnerships with county, regional, and federal law enforcement agencies.
- Commitment to officer wellness, professional development, and continuous training.
- Proactive strategies to reduce crime and enhance community quality-of-life.

## **Why Lead in Cheltenham Township?**

Cheltenham Township offers an exceptional leadership environment characterized by strong community support, organizational stability, and an unwavering commitment to public safety. The next Chief of Police will guide a forward-thinking department within one of Pennsylvania's most engaged and diverse communities.

## **Process Highlights**

Cheltenham Township is committed to identifying the most qualified individual to serve as its next Chief of Police. Led by the Pennsylvania Chiefs of Police Association, candidates will participate in a rigorous, multi-stage selection process, with the goal of making a mid-year appointment between June and July 2026. The PCPA will be responsible for all communication throughout the process.

## **The Philadelphia Region**

Cheltenham Township offers suburban living with immediate access to one of the nation's most historic and culturally rich cities. The Philadelphia region provides exceptional amenities and opportunities for both professionals and families.

- Culture & Arts: Museums, performing arts centers, music venues, and historic sites.
- Education: More than 90 colleges and universities within the metropolitan area.
- Healthcare: Access to nationally recognized hospitals and medical research institutions.
- Recreation: Regional parks, trails, golf courses, arboretums, and riverfront amenities.
- Transportation: Extensive public transit, regional rail, and major airport access.





## **Candidate Profile**

Cheltenham Township seeks a progressive, visionary law enforcement leader who embodies professional excellence, ethical leadership, and strong community engagement. The ideal candidate will demonstrate a commitment to constitutional policing, transparency, and organizational development.

- Strong leadership experience in a comparable or larger police organization.
- Dynamic Communication and interpersonal skills, with the ability to build relationships and trust across diverse communities.
- Demonstrated success implementing 21<sup>st</sup> century policing strategies and evidence-based operations.
- Commitment to officer wellness, training, and leadership development.
- Proven ability to collaborate effectively with Township officials, regional partners, and community stakeholders.

## **Career Posting & Qualifications**

Cheltenham Township invites qualified, motivated, and community-focused law enforcement professionals to apply for the position of Chief of Police. The ideal candidate will possess the leadership, experience, and vision necessary to guide a progressive police department in a diverse suburban municipality adjacent to the City of Philadelphia.

- Position Title: Chief of Police
- Employer: Cheltenham Township, Montgomery County, Pennsylvania
- Reports To: Township Manager
- Supervises: All police department personnel
- Status: Full-time, exempt leadership position
- Compensation: Salary range (based on qualifications) from \$180,000.00 to \$195,000.00, along with a robust benefit package.

## **Application Inclusions**

- Résumé or Curriculum Vitae





- ⊕ Cover Letter (not to exceed one page)
- ⊕ Professional biography (not to exceed one page)

## **How to Apply?**

- ⊕ Email only the material listed above in a single PDF packet to:
  - ★ **Email Address:** [Recruiting@Pachiefs.org](mailto:Recruiting@Pachiefs.org)
  - ★ **SUBJECT:** Cheltenham Police Chief Search
  - ★ **The position closes on Monday, February 16, 2026, at 3:00 pm.**

## **Minimum Qualifications**

- ⊕ Bachelor's degree from an accredited institution.
- ⊕ A minimum of fifteen (15) years of progressively responsible law enforcement experience, including demonstrated time-in-grade at the supervisory level (Sergeant or above).
- ⊕ Graduation from recognized leadership training programs such as the FBI LEEDA, Northwestern Staff and Command, NJSACOP Command and Leadership or equivalent.
- ⊕ Valid Pennsylvania Act 120 certification or the ability to obtain certification upon appointment within 180 days.
- ⊕ Demonstrated success in community policing, modern policing strategies, and organizational leadership.
- ⊕ Strong working knowledge of budgeting, policy development, personnel management, and labor relations.
- ⊕ Commitment to ethical leadership, accountability, officer wellness, and transparent communication.

## **Preferred Qualifications**

- ⊕ Master's degree from an accredited institution.



- Graduation from recognized executive law enforcement academic programs such as the FBI National Academy, Southern Police Institute, PERF SMIP, or equivalent.
- A minimum of fifteen (15) years of progressively responsible law enforcement experience, including at least five (5) years in a command-level role with commensurate operational or administration responsibilities (Lieutenant or above).
- Experience leading a police department or major division within a comparable or larger jurisdiction.
- Experience in an accredited law enforcement agency.
- Background in data-driven (evidenced-based) policing, technology-based improvements, and modern training methodologies.
- Experience working in diverse communities with demonstrated cultural competency.
- A track record of positive community engagement and intergovernmental collaboration.

## **Equal Opportunity Employer Statement**

Cheltenham Township is an Equal Opportunity Employer committed to diversity, equity, and inclusion. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, or any other status protected by applicable law.

