



# EXECUTIVE SEARCH - CHIEF OF POLICE

Forks Township, Northampton County, Pennsylvania

**“Service above self --- Join the  
Professional Team”**

Pennsylvania Chiefs of Police Association  
Recruiting@pachiefs.org



# Chief of Police Forks Township ● Northampton County Pennsylvania

## **About the Community**

Forks Township is a suburban and semi-rural second-class township located in northeastern Northampton County, Pennsylvania. With an estimated population of 16,000 plus residents, the Township encompasses residential neighborhoods, agricultural land, commercial development, and recreational areas along the Delaware River. Forks Township is known for its strong sense of community, responsible growth, and commitment to preserving quality of life while supporting economic development. Residents benefit from convenient access to regional transportation corridors while maintaining a small-town atmosphere.

## **About the Department**

The Forks Township Police Department is a PLEAC-accredited, full-service law enforcement agency dedicated to providing comprehensive police services to the community. The department is staffed by 25 sworn officers who are committed to proactive policing, crime prevention, and responsive service.

The organization emphasizes community-oriented policing, continuous officer training and professional development, interagency cooperation, and the effective use of technology to enhance public safety and operational efficiency.

## **Key Responsibilities**

- Provide strategic leadership and administrative oversight of all department operations, including budgeting, personnel management, policy development, and long-range planning.
- Foster and maintain effective working relationships with Township officials, residents, businesses, school entities, and regional, county, state, and federal law enforcement partners.



- Ensure compliance with all applicable federal, state, and local laws and promote best practices in law enforcement, community policing, and emergency preparedness.
- Oversee recruitment, hiring, training, supervision, performance evaluation, and professional development of department personnel.
- Manage department resources including facilities, equipment, fleet, technology systems, and grant-funded initiatives.
- Serve as the public representative of the department by attending public meetings, community events, and engaging with the media as appropriate.
- Develop and implement policies and procedures aligned with legal standards and professional best practices.
- With the utmost integrity aligned with legal standards, handle or supervise internal investigations and citizen complaints involving departmental personnel.

### **Minimum Qualifications**

- Bachelor's degree in criminal justice, public administration, or a closely related field.
- Minimum of ten (10) years of progressively responsible law enforcement experience, including at least five (5) years in a supervisory or command-level role.
- Current certification as a municipal police officer in the Commonwealth of Pennsylvania, or the ability to obtain certification as required.
- Demonstrated knowledge of modern law enforcement practices, including community policing, organizational leadership, and departmental administration.
- Strong leadership, communication, and interpersonal skills with a demonstrated commitment to ethical policing and community engagement.



- Experience with budgeting, personnel management, technology initiatives, and grant administration preferred.
- Valid driver's license and ability to successfully complete a comprehensive background investigation, physical examination, and psychological evaluation.
- Residency established within a year of employment, at a distance not to exceed 30 minutes response time to Forks Township.

### **Preferred Qualifications**

- Master's degree in a related field.
- Graduation from a recognized executive law enforcement leadership program such as the FBI National Academy, Southern Police Institute, PERF Senior Management Institute for Police, or an equivalent program.
- Fifteen (15) or more years of progressively responsible law enforcement experience, including significant command-level responsibility.

### **Compensation and Benefits**

Forks Township invites qualified, motivated, and community-focused law enforcement professionals to apply for the position of Chief of Police. The ideal candidate will possess the leadership, experience, and vision necessary to guide a progressive police department in a diverse suburban municipality adjacent to Allentown in Northampton County, Pennsylvania.

- ✚ Position Title: Chief of Police
- ✚ Employer: Forks Township, Northampton County, Pennsylvania
- ✚ Reports To: Township Manager
- ✚ Supervises: All police department personnel
- ✚ Status: Full-time, exempt leadership position
- ✚ Compensation: Salary offered is \$120,000.00 (based on qualifications), along with a robust benefit package.



## **Application Inclusions**

*Follow these instructions without exception.*

- + Résumé or Curriculum Vitae
- + Cover Letter (not to exceed one page)
- + Professional biography (not to exceed one page)
- + ***Do not include a professional photograph***

## **How to Apply?**

- + Email only the material listed above in a single PDF packet to:

★ **Email Address:** [Recruiting@Pachiefs.org](mailto:Recruiting@Pachiefs.org)

★ **SUBJECT:** Forks Police Chief Search

★ **The position closes on Monday, March 23, 2026, at 12:00 pm.**

## **Equal Opportunity Employer Statement**

Forks Township is an Equal Opportunity Employer committed to diversity, equity, and inclusion. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, or any other status protected by applicable law.

Questions may be directed to the Pennsylvania Chiefs of Police Association.